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Inspector General System





Mission Statement

Determine the state of the command's *economy, efficiency, discipline, morale, mission performance, training and readiness* as directed by the commander (AR 20-1).

Statutory Authority is Title 10, U.S. Code, Section 3020



Food For Thought

“The day Soldiers stop bringing you their problems is the day you have stopped leading them. They have either lost confidence that you can help them or concluded that you do not care. Either case is a failure of leadership.”

General Colin Powell



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Inspector General Pretest

QUESTION: What can an IG look into?





Inspector General

Pretest

ANSWER: Everything for which the commander is responsible for and over which the commander has Federal authority





What We Are

- An extension of the *Eyes, Ears, Voice and Conscience* of the Commander
- On the CG's personal staff
- Fact finders - Impartial, objective & thorough
- Confidential
- Available to anyone (Soldiers, family members, or civilians requesting help)
- Advisors
- Detailed



What We Are (cont.)

The authority of the IG comes from the Commander!

- IGs have no directive authority outside the IG System and **cannot inspect or investigate** without the Directing Authority's written approval
- IGs do not establish command policy except for AR 1-201 and AR 20-1
- IGs have access to all needed materials and records **except for classified material (if the IG lacks the proper clearance) or as specified in paragraph 8-4 g (material related to the attorney-client relationship, communications with clergy, husband-wife communications, doctor-patient communications, etc.)**



What We Are Not

- We are **not** policy makers
- We are **not** SJA
- We are **not** Private Investigators
- We are **not** an appellate authority
 - Court-martial; UCMJ; OERs; NCOERs
 - Discharge: type received or pending; Relief for Cause
 - Enlisted Reductions; Reports of Survey; Claims
 - Adverse information filed in personnel records
 - Redress available to DOD civilians through other channels



The U.S. Army IG System

- Comprised of four basic Inspector General functions:
 - Inspections
 - Assistance
 - Investigations
 - Teaching and Training
- Inspectors General execute this system through two basic processes:
 - The Inspections Process
 - The Inspector General Action Process (IGAP)



Assistance

- Anyone may submit a request
- Encourage Soldiers to first use the chain of command
- Handle at the lowest level
- Use other agencies
- Close the loop with client



Investigations

- Usually violations of Standard of Conduct or UCMJ
- Authority from Commanding General
- Fact finding - fair and impartial
- Assess facts, draw conclusions and make recommendations
- Only used as basis for adverse action with approval of TIG



Inspections

- Compare to the Standards
- Identify Root Cause
 - Don't Know
 - Can't Comply
 - Won't Comply
- Teach and Train
- Fix responsibility for corrections
- Spread the good news



IG Records

- IG Records are **protected** and governed by specific rules set forth in AR 20-1, Chapter 3.
- All IG Records belong to the Secretary of the Army.
- The designated release authority for all IG Records is The Inspector General of the Army.
- Most information gathered by an IG performing any IG function becomes an IG Record.
- IG Records are **redacted** for all attribution before release for official use.



IG Records & How They Are Used

- IG Records are **protected** and governed by specific rules set forth in AR 20-1, Chapter 3.
- Kept for 30 years
- Post Board Screening
 - Drill Sergeant
 - Recruiter
 - Sergeant Major
 - Battalion / Brigade Command
 - General Officer
 - Nominative assignments
 - Black Ops assignments



Confidentiality Tenet

- Confidentiality and discretion are core concepts for IGs
- Complainants expect confidentiality
- Confidentiality = safeguarding identities (nature of the complaint and protection against reprisal)
- Intent =
 - Protect privacy
 - Maintain confidence in the IG system
 - Minimize the risk of reprisal
- IG's duty is to **PROTECT** confidentiality IAW AR 20-1
- *Confidentiality is never guaranteed!*



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Point Of Contact

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**The Inspector General is
HERE TO HELP YOU!**